

## Resolution #4: **Post-Pandemic Recovery for Women in Canada**

Proposed by: CFUW International Relations Committee

**Resolved**, That the Canadian Federation of University Women (CFUW) urge the Federal Government of Canada to develop a comprehensive Post-Pandemic Economic Recovery Plan including specific interventions to address the disparate effect of pandemics on the lives of women.

We support the resolution with the following amendment:

**Resolved**, That the Canadian Federation of University Women (CFUW) urge the Federal, Provincial, Territorial and Municipal governments, as well as public and private corporations, to develop a comprehensive Post-Pandemic Economic Recovery Plan, including interventions aligned with The Feminist Economic Recovery Plan for Canada (YWCA, 2020) that addresses the disparate effects of pandemics on the lives of women.

The proposers have based recommendations upon the Feminist Recovery Plan for Canada (YWCA, 2020) which focuses on national initiatives but also calls on governments at all levels as well as business to formulate plans to ameliorate the disproportionate burden of the pandemic faced by women. The Canadian Women's Foundation study points to industries with high rates of female employees requiring major adjustments and several studies quoted point to the high representation of women in job losses during the pandemic including in health care and the retail sector. Expanding the reach of this resolution to incorporate provincial, territorial and municipal governments as well as corporations would be a more fulsome response to the economic recovery process for women. We have expanded the YWCA background information as well as the Implementation section.

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